

WORKCAMP COVENANT 2010 – 10/12/09

PURPOSE

The purpose of this covenant is to detail the expectations and deadlines necessary for the participants for the New Castle, PA Workcamp, to be held from July 17th, 2010 to July 24th 2010 and provide general information related to this years workcamp.

This is a large group and it is important that each participant take responsibility for their own affairs to demonstrate Christian Responsibility and to eliminate countless hours of follow up phone calls and valuable time spent on your behalf. Your cooperation will be greatly appreciated by all of our adult volunteers.

COST / BUDGET – STEWARDSHIP OF TREASURE

The ESTIMATED cost of this Workcamp will be \$725 per camper. This cost may change as the roster finalizes and actual costs are determined. We will keep you up-to-date on any significant changes to the budget.

This fee will cover the following expenses:

- Registration and Group Fee Balance: \$424 - This covers repair project materials, lodging, meals and various services provided by Group at workcamp
- Transportation: \$145 - We anticipate (1) Bus & several rental vans required
- Meals (during trip to/from Workcamp): \$38 - Group meals & fast food meal stops
- Donations/Contingency/Miscellaneous: \$48 - Host parish donation / Bowling / Shirts / printing etc.
- Adult Crew Leader Fee Balance: \$70 - 1 Adult Crew leader required for every 5 youth

These costs are the responsibility of each individual Youth participant. There are several fundraisers planned that can reduce or eliminate out of pocket expenses if you reach realistic fundraising goals. In an effort to ensure funds are available to cover our major expenses (Group payments due March 15th and May 15th, Transportation Fees, fundraising expenses, etc.) we enforce a "Pay-as-you-go" procedure requiring minimum balances on certain dates in each individuals workcamp account. If you have not participated in the fundraising efforts, or fall short of the goals for each fundraiser, you will have to make minimum payments to bring your accounts up to date per the following schedule:

PAYMENT DEADLINE SCHEDULE

- September 15, 2009 - \$75 Registration Fee Deposit required (\$50 Non-Refundable)
- February 21, 2010 - \$275 min balance must be in each workcamper's account
- April 25, 2010 - \$450 min balance must be in each workcamper's account
- May 23, 2010 - \$600 min balance must be in each workcamper's account
- June 27, 2010 - any remaining balance owed must be paid

You will receive an Individual account statement approximately one week before these meeting payment due dates. Every effort will be made to include the latest Fundraising, Service, and prior contributions/credits made to your accounts. You will be required to bring your account up to minimum expectations at each of these meetings, or contact Drew Dederich and submit payments as soon as possible to help meet our financial commitments. Any donations/credits turned in at meetings should be submitted in an envelope with your name, and the amount being submitted to ensure accurate credit to your account. **Checks should be made payable to Good Shepherd Parish.**

REFUNDS

\$75.00 deposit - \$50 of this deposit is for the Group Workcamp Registration Fee. This portion is Non-Refundable.

The additional \$25 will be credited to your Individual account. If you decide not to attend Workcamp, and you provide a replacement for your position, your balance may be transferred to their account. Details of this transfer will be your responsibility, no refunds for donations/credits within your account will be returned to individuals.

FUNDRAISING

Multiple Fundraising events have been scheduled that can greatly reduce or eliminate out of pocket expenses. Realistic goals have been estimated, based on earnings from prior years by those who chose to participate. Participation in

these fundraisers is completely voluntary on your part, but your personal out of pocket expenses and obligation will increase accordingly if you do not meet these goals.

Bowl-a-thon: Goal = \$150/youth. This is a team-building event, and a great opportunity for you to reduce your costs. Donations/Pledges that you obtain and collect, are 100% profit, and credited to your account as you turn them in. We anticipate having General Funds from our Parish communities for distribution to all youth who participate. You will receive Gen Fund credits for helping with promotion at the parishes, Bowling, and additional credit if you turn in Pledge money at the Bowl-a-thon event. Example: if each "credit" equals \$10, based on community pledges, you could earn one credit for helping at the promo event, one credit for Bowling at the Bowl-a-thon, and one credit for turning in Pledge dollars (any amount) at the Bowl-a-thon, and therefore earning \$30 to your account, just for fully participating in this fun afternoon event.

Flower Sale: Goal = \$125 profit/youth. For the most part this is an individual effort fundraiser. Profits range from 25% for the Gift Certificates (\$2.50 for each \$10 Certificate), to approximately 30-35% for most Flower sales. The more you sell, the more you earn. We will also be raising General Funds from our Parish Communities by selling Flowers at masses during the month of April. You can receive credits from these sales by participating in the promotional selling, and by helping with the delivery/pickup day in mid-May.

Pancake breakfast: Last year, multiple Pancake Breakfasts were scheduled at St. Anthony's, and Profits were distributed to those that worked at the individual breakfasts and averaged \$33 per youth. This year's planning is in process, but we anticipate one major Breakfast rather than multiple monthly breakfasts.

SCRIP Program: Please see St. Anthony's web site for details. Profit ranges from 2% to 20%. Profit for SCRIP sold will be credited to individual accounts end of January, end of March, mid-May and Final credits mid-June. SCRIP program coordinator is Vickie Dederich for Workcamp participants.

Tastefully Simple: If interested, please Contact Danielle Veierstahler (414-698-3105) (gourmetd@earthlink.net) for details. Profit ranges from 5% to 10%. This program was started during the 2008 Workcamp. Those that have participated have been very satisfied with the product and the credits they earned. This year the fundraiser will be run throughout the entire year. Profits will be credited to individual accounts end of January, end of March, mid-May and Final credits mid-June. (Same schedule as SCRIP program)

COMMUNITY SUPPORT / PARTICIPATION EXPECTATIONS

Each year, our Parish Communities donate funds to our Workcamp experience. In the past these have come from Human Concerns, Parish Collections, and unsolicited from parish members. No Goals can be listed for these funds, since they depend completely on the generosity of our respective Parish communities. In order to be eligible for these funds, you are expected to attend at least 4 of the 5 Large Group monthly meetings scheduled from Dec. through June. Any participant, or their representative (a parent, guardian or sibling – fellow Workcamp friends do not count as representatives) who attends 4 of the 5 meetings will become eligible for a share of these donations. These Donations are Parish specific – i.e. Youth from each parish will benefit from donations from their respective parishes.

SERVICE HOURS

There is a \$1,200 service hour fund for work or volunteering performed at Good Shepherd. The \$1,200 fund will be divided by the total number of service hours performed during the year. For example if 200 hours of service have been submitted for the year (10 by person one, 5 by person two etc.) then each hour of service is worth (1200/200) or \$6.00 for each service hour. Fundraiser events are not considered Service hours to the Community. All Service hours must be recorded by June 1, 2010.

COMMUNICATION

Each workcamp youth is assigned an adult liaison. Monies, forms, service hours, questions and concerns should be handled by your adult liaison. If there is a problem with your adult liaison informing you or communicating with you please let Drew Dederich (262-251-8868 or 262-255-2241) or Suzanne Foster (262-255-2035) know and they, along with the Workcamp leadership will try and correct the situation.

Every effort will be made to notify parents, not just workcampers of the details of the trip including balance due and any other outstanding information. This will be at meetings, via mailings, and e-mails if possible.

CONSEQUENCES

Failure to comply with this covenant from either a youth or adult, particularly in the area of communication, will result in action by the Workcamp leadership. This action may include not allowing the participant to continue in the program.

IMPORTANT DATES - (Complete schedule, including Fundraising and Adult volunteer meetings is posted on St. Anthony's website www.stanthony-parish.org under Youth Ministry/Workcamp. Please check often for date and informational changes.) Other information, crew lists and forms will also be available on the website. The Good Shepherd website www.mygoodshepherd.org under Christian Formation Commission/Workcamp will be updated soon – Postings will be made when available.

We strongly encourage all youth to attend as many meetings as possible. Each meeting will have specific business related to fundraising and other goals to keep us moving forward, and every effort will be made to make them short and meaningful. You are required to attend at least 4 of the 5 meetings from Dec. to June to be eligible for community support funds.

- ✓ August 29th and 30th (at Good Shepherd) & September 12th and 13th (at St. Anthony's) - Workcamp Registration – \$75 deposit for Group Registration needs to be received for each Workcamper no later than September 15th, youth & adult. General Information will be available.
- ✓ December 6, 2009 - Large Group Youth Meeting – “Meet your Crew” event at Good Shepherd. - General Info & Overview, 2010 Covenants due BOWL-A-THON Fundraiser Kickoff
- ✓ January 17, 2010 - BOWL-A-THON Fundraiser
- ✓ February 21, 2010 - Large Group Youth Meeting – Minimum Balance of \$275 must be in each youth Workcamper account by this date. Flower Sale Fundraiser Kickoff
- ✓ April 25, 2010 - Large Group Youth Meeting – Minimum Balance of \$450 must be in each youth Workcamper account by this date. Flower Sale Ends - All Orders due.
- ✓ May 23, 2010 – Mandatory Group Application & Insurance Forms for all workcampers due Large Group Youth Meeting – Minimum Balance of \$600 must be in each youth Workcamper account by this date.
- ✓ June 26, 2010 – Parish Commissioning Service / Large Group Youth Meeting – 4:30pm Mass / Picnic / Trip Details / etc. Each Workcamper must be Paid In Full by this date.
- ✓ July 17, 2010 <<<< WORKCAMP – New Castle, PA >>>> July 24, 2010
Leave for Workcamp – Time to be determined Return home – Time to be determined

Please contact us if you have any questions, or if you need additional information.

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STEWARDSHIP OF TIME AND TALENT

In order for this experience to be successful for each Participant, youth and adult, we need the support of all of our workcampers parents. This includes support of our fundraising events, and volunteering to fill various activities without relying completely on the Adults who have volunteered as Crew Leaders for the entire Workcamp week, July 18th through July 24th 2010.

Please check off the following, indicating your understanding and agreement:

- q I understand that my son or daughter is expected to participate in monthly pre-trip meetings that will begin in December 2009 running through June 2010, that attending 4 of the 5 meetings is required to earn potential Community Support funds.
- q I understand that my son or daughter is expected to participate in Fundraising events, that earning potential General Funds from these requires participation, and that I will be responsible for maintaining adequate funds in their individual accounts per the stated schedule.
- q I understand that I will be required to have my son/daughter complete the Group Workcamp Application form, and provide parental consent and insurance information when requested. All Forms must be completed no later than the May 23rd meeting.

ADULT VOLUNTEER SUPPORT: Please review the following list of fundraising activities and events, and indicate which fundraiser(s) or events you are interested in and available to help with as needed:

- .. Bowl-a-thon – Promotion at Masses
- .. Bowl-a-thon – January 17th
- .. Flower Sale – February 21st to April 25th
- .. Flower Sale – Promotion at Masses – mid-April
- .. Flower Sale Delivery/Pickup – May 15th
- .. Pancake Breakfast – March? – Note: Planning only one Breakfast
- .. Parish Commissioning Service / Picnic – June 26th
- .. Transportation Team
- .. Adult Crew Leader – July 17th through July 24th – Interested if needed

By signing this covenant we acknowledge and agree to the above.		
Workcamper's Name: (PRINT) _____		Date: _____
_____ Director	_____ Participant	_____ Parent
Date rec'd: _____		

Please complete this last page, sign, date, and return to the Workcamp Coordinator, Drew Dederich – Keep the other pages for your reference. – Thank you in advance for your support, cooperation and participation.